

Job Description

Landscape Architect- Evansville, IN

Hafer is a thriving, cutting-edge, successful design firm that delivers value to clients by designing what matters most. We serve clients in 23 states across the United States and have four locations: Evansville, IN, Owensboro, KY, Carbondale, IL, and Columbus, OH. Our firm is dedicated to carefully shaping the Hafer team's future, and we take care of our employees.

Hafer is a high-energy design firm that delivers value to clients by designing what matters most. As a thriving, busy practice, we're looking to add an experienced Landscape Architect to the team in our Evansville, IN office. We are looking for someone excited about the possibilities ahead as we grow. Hafer's team of architects, engineers, planners, and interior designers thrive on working together to create holistic designs for our workplace, education, community, and healthcare clients.

The essential duties and responsibilities of this position are:

- Coordinate with architects, project managers, and engineers to understand the parameters of a project and develop a creative design per the "Hafer Way" process
- Coordinate the arrangement of existing and proposed land features and structures
- Prepare cost estimates of landscape design
- Prepare graphic representations of plans using computer-aided design and drafting (CADD) software (knowledge of Revit is a plus)
- Prepare construction documents including site plans and specifications for bidding purposes
- Provides master planning and direction for complex design work for current or expansion development
- Review and ensure all plans meet applicable code requirements
- Coordinate and plan planting projects
- Select appropriate landscaping materials and knowledge of plants, and materials that are sustainable and appropriate for the area specified
- Analyze environmental reports on land conditions, such as drainage and energy usage
- Perform site observations during construction to document landscape project progress to ensure that it adheres to plans
- Administer knowledge of master planning activities
- Perform additional duties as assigned
- Seek new work through marketing activities or by giving presentations

Requirements:

- Professional and positive attitude
- Bachelor's degree in Landscape Architecture (Master's is preferred, but not required)
- 7+ years of relevant experience in landscape architecture and design including construction-related experience (an equivalent combination of education, training, and experience that demonstrates the required knowledge, skills, and abilities may be considered)

- Knowledge of the principles and practices of landscape architecture and design including constructions, technical design, and construction techniques; knowledge of applicable building codes, planning, and American Disabilities Act requirements
- Knowledge of site analysis, layout, grading and drainage, irrigation, traffic and parking, building, and landscaping including specifications, designs and cost estimates
- Licensure is not required but preferred
- Ability to establish and maintain effective working relationships with employees and citizens
- Ability to organize and carry out higher-level landscape design projects and programs
- Ability to present results in oral, written, and design drawing formats
- Strong communication, presentation, and organizational skills
- Excels at problem-solving, had analytical skills, and seeks to improve their skills
- Is self-motivated and can work on multiple projects at one time
- Can work as part of a team without direct daily supervision
- Experience and/or interest in sustainable design/LEED/WELL AP (desired, but not required)
- Willingness to learn new processes and explore new concepts
- An understanding that your opportunities are as limitless as your imagination

We have:

- An amazing team of architects, engineers, and interior designers in four states that will collaborate with you
- Wide range of project sizes, scope, and types across the eastern half of the US
- Positive atmosphere with a collaborative work culture
- Opportunities for growth and talent development.
- Flexible schedules
- Hafer has a Certification from the Best Workplace Institute for Best Place to Work®

Benefits for position include:

- Health insurance (Hafer pays employee premiums)
- Vision insurance (Hafer pays employee premiums)
- Short-term disability (Hafer pays employee premiums)
- Dental Insurance
- 401k Plan and Profit Sharing
- Cafeteria plan
- Paid time off
- Paid holidays
- Wellness programs (including subsidizing local gym membership)
- Many fun employee events throughout the year

Hafer is an equal opportunity employer and supports talent from diverse backgrounds that bring experiences, viewpoints, and solutions that best serve our clients, and community and enrich our work environment. All aspects of employment decisions will be based on merit, competence, performance, and business needs. We do not discriminate based on any status protected under federal, state, or local law. We celebrate diversity and are committed to creating an inclusive environment for our colleagues.

Qualified candidates should submit a cover letter, resume, and portfolio in PDF format (no larger than 10 MB) to dlinberg@haferdesign.com.

Job Type: Full-time

Ability to Relocate:

- Evansville, IN 47708: Relocate before starting work (Required)

Work Location: In person