Licensed Healthcare Architect - Evansville, IN

Hafer is a thriving, cutting-edge, successful design firm that delivers value to clients by designing what matters most. We serve clients in 23 states across the United States and have four locations: Evansville, IN, Owensboro, KY, Carbondale, IL, and Columbus, OH. Our firm is dedicated to carefully shaping the Hafer team's future, and we take care of our employees.

Hafer is seeking a Lead Healthcare Architect to lead the healthcare design team in the Evansville, IN office. This role involves managing client relationships, overseeing projects from design through construction administration, and expanding the regional portfolio. The ideal candidate will have a strong background in healthcare architecture and a commitment to delivering high-quality design.

With appropriate qualifications, the offer for this role may include a designated plan to shareholder status in the firm.

The essential duties and responsibilities of this position are:

- While focusing on excellent design and document quality, you will supervise, direct, and properly sequence the activities of a project team, including all design disciplines and consultants during all project phases

- Participate in and develop technical drawings and specifications mark-ups for Project Architects, Draftspersons, and Graduate Architects to execute.

- Establish design budgets and schedules to meet deadlines

- Creatively contribute to the resolution of design or construction questions

- Direct the creation of presentation documents and lead client meetings

- Cultivate positive client relationships while working on their projects with a focus on client satisfaction

- Manage projects from conceptual design through construction administration with the support of internal team members in Evansville, IN and across the organization

- Work closely with the office leadership to expand the regional portfolio

- Observe construction progress and provide construction administration services

- Display knowledge of industry standards and an understanding of building codes, industry trends, building structures, and architectural advancements

Requirements

- 9+ years of experience in architecture.

- 5+ years of healthcare experience.

- Accredited (NAAB) Bachelor's degree in Architecture and/or Master of Architecture degree

- Licensed Architect in the state of Indiana or ability to be a registered Architect in the state of Indiana

- Ability to cultivate client relationships and project opportunities

- Confident and effective interpersonal and time management skills

- Ability to develop project fees, manage project budgets, and review client/consultant invoices, agreements, and contracts

- Knowledge of local and healthcare code requirements and ability to efficiently interface with agencies having jurisdiction

- Ability to review and assure document accuracy for client(s), consultant(s) and project team(s)

- Ability to work in Microsoft Office programs, Adobe programs, and other communication-oriented software programs (Revit, AutoCAD experience is a plus but not required)

- Creative with a passion for great design

- Professional and positive attitude with strong communication, presentation, and organizational skills

- Excellent problem-solving

- Engagement in continual learning and self-improvement motivation and multi-tasking

- Work as part of a team without direct daily supervision

- Experience and/or interest in sustainable design/LEED/WELL AP (desired, but not required)

- Willingness to learn new processes and explore new concepts

- An understanding that your opportunities are as limitless as your imagination

We have:

- An amazing team of architects, engineers, and interior designers in four states that will collaborate with you

- Wide range of project sizes, scope, and types across the eastern half of the US

- Positive atmosphere with a collaborative work culture

- Opportunities for growth and talent development.

- Hafer has a Certification from the Best Workplace Institute for Best Place to Work®

Benefits for the position include:

- • Sign-on Bonus (amount based upon qualifications)

- Relocation Stipend (amount varied upon location relocating from)

- Health insurance (Hafer pays employee premiums)

- Vision insurance (Hafer pays employee premiums)

- Short-term disability (Hafer pays employee premiums)

- Dental Insurance

- 401k Plan and Profit Sharing

- Cafeteria plan

- Paid time off

- Paid holidays

- Wellness programs (including subsidizing local gym membership)

- Many employee fun events throughout the year

Hafer is an equal opportunity employer and supports talent from diverse backgrounds that bring experiences, viewpoints, and solutions that best serve our clients, and community and enrich our work environment. All aspects of employment decisions will be based on merit, competence, performance, and business needs. We do not discriminate based on any status protected under federal, state, or local law. We celebrate diversity and are committed to creating an inclusive environment for our colleagues.

Qualified candidates should submit a cover letter, resume, and portfolio in PDF format (no larger than 10MB) to dlinberg@haferdesign.com.

Job Type: Full-time

Ability to Relocate:

- Evansville, IN 47708: Relocate before starting work (Required)

Work Location: In person