

## Principal Architect

Are you a Registered Architect passionate about creating inspired solutions that improve lives? BSA LifeStructures, a 100% employee-owned firm, is looking for talented individuals like you to join our team. Contribute to transformative healthcare, higher ed or discovery projects while playing a pivotal role in business development and fostering client relationships.

### What You'll Do

#### Project Collaboration and Design Leadership

- Partner with Senior Architects and a team of experts to drive the architectural design and planning process.
- Engage clients throughout all project phases using innovative processes and tools.
- Lead the creation of design presentations, process documentation, and working drawings.
- Present designs to clients and committees, addressing feedback and modifications.

#### Project Management Excellence

- Oversee project scope, budget, and schedule across all phases.
- Enhance design processes and ensure accurate coordination across disciplines.
- Coordinate project delivery across design and construction phases.
- Mentor and guide younger staff, fostering their growth and development.

#### Business Development and Sales Growth

- Contribute to business development efforts, identifying new opportunities and nurturing client relationships.
- Drive revenue growth through strategic project acquisition.
- Promote BSA LifeStructures' reputation by building strong client relationships and delivering exceptional project outcomes.

#### Continuous Learning and Development

- Pursue additional certifications to expand your expertise.
- Stay updated on materials, products, and detailing through ongoing education.
- Participate in seminars and professional organizations to enhance your knowledge.

#### Education and Experience

- **Educational Background:** Accredited Bachelor's or Master's Degree in Architecture.

- **Professional Licensure:** Professional Licensure in Architecture, with an NCARB certificate preferred.
- **Experience:** At least 10 years of relevant experience, with a strong focus in one of our markets (healing, learning or discovery).
- **Software Skills:** Proficiency in Revit, SketchUp, Bluebeam, InDesign, Adobe Illustrator, and Adobe Photoshop preferred.
- **Office Tools:** Familiarity with Microsoft Office Suite and Google Workspace; experience with Deltek VantagePoint is a plus.

## Why BSA LifeStructures?

At BSA LifeStructures, we empower our team members to make a meaningful impact. As a 100% employee-owned firm, you'll have a direct financial stake in our growth and success while benefiting from a collaborative and innovative environment. Join us and be part of a team dedicated to creating spaces that support healing, learning, and discovery.

## Exceptional Benefits

We offer a comprehensive benefits package from day one, including:

- Medical, dental, and vision coverage
- Flexible Time Off (FTO)
- Parental leave
- Hybrid work schedule
- Paid volunteer time and a giving back Program
- Employer-matched retirement funds and Employee Stock Ownership Plan (ESOP)
- Modern, collaborative work environment with free parking at all studios

## Why You'll Thrive at BSA LifeStructures

Our core values define us:

- **Partners:** Our employee-owners value team success as well as individual success.
- **Purposeful:** Our experts are solution oriented, creating inspired solutions in healing, learning, and discovery environments.
- **Learners:** We are constantly striving for expertise and sharing knowledge.
- **Owners:** We are committed to a culture of empowerment; thinking and acting like employee-owners to ensure the success of our clients and our business.
- **Ideal Team Players:** We are humble, hungry, and smart.

If these values resonate with you, we encourage you to apply and take the next step in your architectural career with BSA LifeStructures!

Apply at: <https://workforcenow.adp.com/Principal>

BSA LifeStructures is an equal opportunity employer